

Hike Lead

Year-Round

Activity Focus: Hiking

Summary

This volunteer position contributes to RBP’s success through facilitating monthly hike outings for recovery participants on various hiking trails. This role is critical. Through monthly hiking, outdoor education, progress reporting to the RBP Program Manager and communication with the recovery center partner, this volunteer leadership roll allows all RBP participants to get outside in a meaningful way and thrive in their recovery.

Hike Lead Responsibilities

- Monthly-hike leader and commits to leading/facilitating 5 hikes per calendar year
- Communicates closely with the RBP Program Manager.
- Facilitates Hike “Sign-In” at the trailhead
- Facilitates hike brief and debrief
- Facilitates pre-hike leaders huddle (includes medical volunteer/s)
- Acts as the Incident Commander for any emergency during an outing
- Coordinates with Program Manager for radios, medkits, sign-in sheet, table and tent.

Working Relationships

Contact Title	Reason for Contact	Frequency
Program Manager	Provides training, coaching, feedback	Weekly
Hike Lead 2&3	Aid of responsibilities, community engagement	Monthly, Day Of
Community Hiker	Coordinating “end of hike” snacks & coffee	Monthly, Day Of
Medical Volunteer	Team Medical Hx, Medical Briefing	Monthly, Day Of

Core Position Requirements	Required	Preferred
Previous Outdoor Leadership experience	x	
WFR or WFA Certification, CPR/First Aid Certification (minimum)		x
Knowledgeable about specific hike, weather, outdoor preparedness, outdoor education and training.	x	
Knowledgeable about mental health related issues. Trauma-informed	x	

* requires an interview, background check, and completed medical forms



Hike Lead 2 & 3

Year-Round

Activity Focus: Hiking

Summary

This volunteer position contributes to RBP’s success through leadership at monthly hike outings for recovery participants on various hiking trails. This role is important. Through taking an active leadership role at monthly hikes, assisting in outdoor education, this volunteer leadership roll allows all RBP participants to get outside in a meaningful way and thrive in their recovery.

Hike Lead 2 or 3 Responsibilities

- Leader of one hiking group at monthly-hikes
- Either Lead 2 or 3 will be the hike “sweeper” for their assigned hikes.
- Commits to being a group leader for 5 hikes per calendar year
- Communicates closely with the Hike Instructor and RBP Program Manager.
- Facilitates Hike “Sign-In” at the trailhead
- Attends pre-hike leaders huddle (includes medical volunteer/s)
- Aids with radios, med-kits, sign-in sheet, table and tent set-up.

Working Relationships

Contact Title	Reason for Contact	Frequency
Hike Lead	Provides training, coaching, feedback	Weekly
Program Manager	Volunteer coordination, supports roll	Monthly
Medical Director/ Medical Volunteer	Any physical health concerns/comments	Monthly, Day Of

Core Position Requirements	Required	Preferred
Previous Outdoor Leadership experience		x
WFR or WFA Certification, CPR/First Aid (minimum)		x
Knowledgeable about specific hike, weather, outdoor preparedness, outdoor education and training.		x
Knowledgeable about mental health related issues. Trauma-informed	x	

**requires background check, and completed medical forms*